

EXIT SURVEY

We would appreciate your candid answers to the following questions. Your individual responses are treated as confidential and will not become part of your personnel file. Results will be aggregated with responses from other employees before being disclosed to university leadership.

We believe that your feedback is of vital importance and will assist the University in analyzing our employee retention and turnover. Thank you for your cooperation!

Name	Joining Date
Department	Relieving Date
Position	Head/Supervisor

Specify your primary reason(s) for leaving Rawalpindi Women University (check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Type of work | <input type="checkbox"/> Compensation |
| <input type="checkbox"/> Lack of recognition | <input type="checkbox"/> Relationship with supervisor |
| <input type="checkbox"/> Working conditions | <input type="checkbox"/> Family circumstances |
| <input type="checkbox"/> Work Environment | <input type="checkbox"/> Career advancement opportunity |
| <input type="checkbox"/> Other: _____ | |

Please rate your **supervisor** below using a scale of 1-5, with **5 being strongly agree** and **1 being strongly disagree**. Please select one response for each statement.

Supervisor/ Head	5	4	3	2	1
Demonstrated fair and equal treatment					
Provided recognition on the job					
Developed cooperation and teamwork					
Encouraged/listened to suggestions					
Resolved complaints and problems					
Followed policies and practices					

Communicated well					
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Comments or suggestions for improvement:

Please rate your **employment at Rawalpindi Women University** below using a scale of 1-5, **with 5 being highly satisfied and 1 being highly dissatisfied**. Please select one response for each statement.

Employment Experience	5	4	3	2	1
Cooperation within your department					
Cooperation with other departments					
Communication with the University as a whole					
Training opportunities provided					
Morale in your department					
Advancement opportunities					
Workload					

Comments or suggestions for improvement:

Please rate the **compensation and benefits at the University** below using a scale of 1-5, **with 5 being highly satisfied and 1 being highly dissatisfied**. Please select one response for each statement.

Compensation and Benefits	5	4	3	2	1
Salary					
Incentive pay					
Health/ Medical Facilities					
Other : _____					

Comments or suggestions for improvement:

What did you like most about your job and/or this university?

What did you like least about your job and/or this University?

Additional comments:

Would you recommend this University to a friend as a place to work?

☐ Yes, without reservations ☐ Yes, with reservations ☐ No

If no, why not? _____