

## Proforma 5

### Faculty Survey (To be submitted on annual basis by each faculty member)

The purpose of this survey is to evaluate faculty members' satisfaction level and the effectiveness of existing programs designed to support their professional growth and advancement. We kindly request your assistance in completing this survey, and rest assured that the information provided will be kept confidential

**Indicate how satisfied you are with each of the following aspects of your situation at your department?**

A: Very satisfied      B: Satisfied      C: Uncertain      D: Dissatisfied      E: Very dissatisfied.

S#	Attributes	A	B	C	D	E
1	Your understanding of research, teaching and community service.					
2	The intellectual stimulation of your work.					
3	Type of teaching you currently do (in-person, online, hybrid, flipped classroom, or experiential learning methods.)					
4	Type of research you currently do (experimental, theoretical, applied, qualitative or quantitative)					
5	Your interaction with students.					
6	Support you receive from colleagues.					
7	The mentoring resources from seniors/ guidance were provided to you.					
8	Administrative support provided from university					
9	Providing clarity about the faculty promotion process.					
10	Your prospects for advancement and progress through ranks / next grade level					
11	Salary and compensation package					
12	Job security and stability at the department					
13	Amount of time you have for yourself and family.					

14	The overall climate at the department					
15	Whether the department is effectively utilizing your experience, knowledge and potential in your current role.					

16. What are the best programs / factors currently available in your department that enhance your motivation and job satisfaction?

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17. Suggest programs / factors that could improve your motivation and job satisfaction?

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### **Information about faculty member**

#### **i. Academic rank:**

A: Professor    B: Associate Professor    C: Assistant Professor    D: Lecturer    E: Other

#### **ii. Years of service:**

A: 1-5                      : 6-10                      C: 11-15                      D: 16-20                      E: >20

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

